

Only Human Resource Management Experts...



...Can Bring The Best Out Of People



Quantum HRS
human resource services

HR Management is an important part of People management. Keeping Employee benefit in mind, their motivation can be planned. The success of any organization depends on Employees

Index

Index

- 01 Who we are / What we Do?
- 03 Our Values
- 05 Our Focus on
- 07 Why Quantum
- 09 Training & Development
- 11 Organizational Development
- 13 Total HR Outsourcing
- 15 Key Consultant (Zahid Hussain)

- 02 Our Vision / MissionOur Vision
- 04 Our Objective
- 06 Our Partnership Model
- 08 We Offer
- 10 Recruitment
- 12 Performance management
- 14 Key Consultant (Motur Rahman)
- 16 Key Consultant (Maraj Ahmed)



Who we are

// We are Human Resource services and consulting company specializing in the development and implementation of Human Resource Management and salary/benefit administration programs. //

What we do

// We collaborate in all the human resource initiatives and provide support in building the organizational capability through people and process reengineering. //



Our Vision

// To be the foremost HR solutions provider. //

Our Mission

// To provide efficient customer-driven professional human resource services. //



Our Values

/// We Believe in Honesty ///

/// We Value Creative, Entrepreneurial Instincts ///

/// We Are Trustworthy ///

/// We Strive for Excellence ///



Our Objectives

Collaborating with clients to help them achieve high performance.

01

02

Supporting organizations to deliver their growth agenda.

Developing people to do the right things

03

04

The right people performing the right task at the right place

Delivering innovations.

05



Our Focus Is On...

*organizations pursuing
major goals;*

*setting challenging
change processes
in motion;*

*enhancing and ensuring
to further the
strategic development
of the organizations
and their employees*



Our Partnership Model

DIAGNOSE

INNOVATE

IMPLEMENT

SUSTAIN

We diagnose the problem, prescribe innovative solutions, implement the new processes and ensure sustainability of results.

Our partnership model is simple yet robust enough to guarantee the best return on investment made by the organization on human resource development.



Why Quantum?

Simply! For Winning Human Resource

Our strength is in providing innovative solutions in Human Resource Management integrated with excellent implementation by our professional team of consultants.

Our team of seasoned professionals has extensive local and international experience working in the areas of Human Resource Management, Organizational Development and Leadership Development.



We Offer

Training & Development

- Total Quality Management

- Facilitating Change Management

Recruitment Services

- HR Operation Support

- Leadership & Team Development

Performance Management

- HR Outsourcing



Training and Development

Training and development drives the performance and motivation in any organization. It builds the necessary energy required to 'wow' the internal or external customer through system and process development. We deliver management and leadership training programs in the following areas:

*Organizational
Development*

*Train the
Trainer*

*Building
Support for
change*

*Total Quality
Management*

*Motivation
and
Performance*

Team Building

*The Art of
leadership*

*Team
Leadership*



Recruitment

The goal of staffing and employment processes is to attract and retain people with the talent the organization needs in order to enjoy a successful present and an even more successful future.

We employ end-to-end solutions to recruit and deploy staff with the requisite skills and attributes to meet client business needs. We support all types of hiring, including professional, executive and fresh graduate.

- *Translating strategic business plans into capability requirements.*
- *Identifying current and future requirements for talent.*
- *Sourcing candidates for current and anticipated openings.*
- *Depending on the job level and the competency requirement, each strategic area is evaluated and recorded separately for final assessment purposes*



Organizational Development

Organizational development is a process of planned change; change of organizational culture, belief, attitude, value and structure of the organization so that they can easily adapt to the market and the challenges that they are to face.

Our expertise come from the rich experience gained from both local and international organizations. We have a proven track record of success in this field We first understand the business, diagnose the culture and capability gaps and then suggest a “step by step solution” that bridges the critical skill and knowledge gaps.



Performance Management

We help organizations measure and manage their people performance, strengthening the effectiveness of their teams and individuals alike. Design and implement customized performance appraisal systems.

- *Establishing individual and team performance standards.*
- *Linking people expectations with performance expectations and ultimately to business strategies.*
- *Developing objective measures of individual and team performance.*
- *Streamlining processes for performance assessment and planning.*
- *Integrating with talent management, compensation and workforce development programs.*



HR Outsourcing

Quantum HRS provides cost-saving alternatives for maintaining internal resources.

On an outsourced basis, we have the ability to administer and manage all or substantial portions of your HR function to significantly reduce your need for full-time staff. These include Recruitment (of permanent & contractual staff), Employee Records Management, Leave & Benefits Management, Training as well as Payroll Management.

Total HR administration with flexibility and cost saving is the key to our approach and service.

Key Consultant

Motiur Rahman (Consultant)

Motiur Rahman is a Certified Master Trainer from the Management Training and Development Institute, Washington DC. He has more than 20 years of professional experience in conducting training activities for building the leadership pipeline in the corporate world. His forte is in the areas of human resource management. He has a rich and diversified experience in the pharmaceutical and fast moving consumer goods (FMCG) leading multinational organizations. His expertise is in the areas of:

Strategic HR Management
Change Management
Competency Development

Recruitment and Selection
Total Quality Management
Team Building

Strategic People Development
Leadership Skills
Coaching and Mentoring Skills

He has excellent facilitation skills that blend the knowledge with business games to reinforce the new learning. He provides the unique strategic angle to people development initiatives that brings out the best in them and builds the competitive advantage for the organizations.

Contact 0300-8278478
Email moti@quantum.com.pk

Key Consultant

Zahid Hussain (Consultant)

Zahid Hussain is a Certified Project Management Professional from the Project Management Institute, USA. He has more than 30 years of professional experience of working in multinational companies in Pakistan & overseas in the areas of Engineering, Manufacturing and Supply Chain. His forte is in the areas Project Management and Technical human resource development. Zahid has a degree in Mechanical engineering (from NED) and a Masters in Business Administration (from IBA). He has a rich and diversified experience – from production of automobiles to aquaculture of shrimps to manufacturing/supply chain of fast moving consumer goods like soaps, shampoos & creams. His expertise is in the areas of:

Engineering Projects
People Development
TPM

Manufacturing
Change Management
Recruitment & selection of engineers

Supply Chain
Total Quality Management
Team Building

He has a passion for training & development. He has excellent facilitation skills that blend the knowledge with practical examples to reinforce the new learning.

Contact: zahid@quantum.com.pk
Cell: 0300 – 8670633

Key Consultant

Maraj Ahmed (Consultant)

Maraj Ahmed has 14 years of experience working in a Commercial & Corporate Banking. He has mostly been engaged in International Trade Banking & Credits. Certified Associate of Institute of Bankers in Pakistan, Maraj has designed and conducted various training programs for a large commercial bank of Pakistan. His expertise is in the following areas:

*International Trade Banking Operations
Examination of Trade Documents
Educational & Career Advice*

*Commercial & Corporate Credits
ICC Publications viz. UCP, URR, URC etc.*

*Documentary Credit
Training & Development*

As a Training Manager, he has designed number of training programs and conducted at different stations in Pakistan. These programs include, Documentary Credit, Foreign Trade Operation, Credit Analysis, Negotiation of Export Documents, Preventions of Money Laundering and Basic Banking Skills.

Contact:
Email maraj@quantum.com.pk,



Quantum HRS
human resource services

*D-2, 4th Floor, Provincial Trade Centre, SB-39
Block 13-B, Gulshan-e-Iqbal, Karachi.*

Phone: 92-21-4816905

Fax: 92-21-4816980

URL: <http://www.quantum.com.pk>

Email: info@quantum.com.pk